



8.9
JUNE
2025

the vote is our revolt



With the referendum you don't let others decide for you

**THE CONSTITUTIONAL COURT HAS CONSIDERED VALID
5 REFERENDUM QUESTIONS FOR WHICH WE COLLECTED
5 MILLION SIGNATURES IN 2024**

- Each one of us, with the vote, has the possibility to change the country for the better
- Every year 1,000 people die at work. Let's make it safer
- Let's repeal the laws that have made workers poorer and more precarious
- Let's remove the injustice that denies the right to citizenship to 2.5 million people who live and work in Italy

Referendum 2025: let's vote YES to change Italy
The vote is our revolt

WORK | SAFETY | DIGNITY | CITIZENSHIP | DEMOCRACY

1. STOP ILLEGITIMATE DISMISSALS

In companies with more than 15 employees, workers hired after 7 March 2015 cannot return to their jobs after being unfairly dismissed. Today there are over 3.5 million workers (and this number will increase in the coming years) penalized by a law that prevents reinstatement even when the judge declares the termination of the employment unjust and unfounded. Let's repeal this law, let's put a stop to dismissals without justified cause or reason.

2. MORE PROTECTION FOR WORKERS IN SMALL COMPANIES

In companies with fewer than 16 employees, a worker can now receive a maximum of 6 months' compensation, in the event of unlawful dismissal, even if a judge deems the termination of the employment unjustified. This is a condition that keeps workers in small businesses (about 3.7 million) in a state of strong subjection to the business owner. Let's abolish this limit, let's increase compensation according to the economic capacity of the company, the family burdens and the age of the worker.

3. REDUCTION OF PRECARIOUS WORK

In Italy, approximately 2.3 million people have fixed-term employment contracts. Fixed-term contracts can now be concluded for up to 12 months without any objective reason justifying temporary work. Let's make work more stable. Let's restore the obligation to provide reasons for the use of fixed-term contracts.

4. MORE SAFETY AT WORK

In Italy, there are up to 500,000 annual reported accidents at work. Almost 1,000 deaths. Let's change the current rules, which prevent the extension of liability to the subcontracting company in the event of an accident. Let's change the laws that encourage the use of subcontract without financial solidity, often not in compliance with accident prevention regulations. Repealing the existing rules and extending the responsibility of the subcontracting entrepreneur means guaranteeing greater safety at work.

5. MORE INTEGRATION WITH ITALIAN CITIZENSHIP

Let's reduce from 10 to 5 the number of years of legal residence in Italy required to apply for Italian citizenship, which once obtained would be passed on to minor children. This change would be a decisive achievement for approximately 2.5 million citizens of foreign origin who were born, grew up, live, study and work in our country. Let's align Italy with major European countries which have already understood how promoting rights, protections and opportunities guarantees prosperity and growth for the whole country.

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