



CONGRESS BRIEFING

19th Congress – CGIL
Rimini, 15 – 18 March 2023

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INTRODUCTION TO CGIL

The Italian General Confederation of Labour is a representative association of workers and of the world of work. It is the oldest trade union confederation in Italy and the most representative with its five million members among workers, pensioners and young people entering the labour market. Its history is deeply interwoven with the country history. CGIL plays an important role in the protection of work from an unconditional and unlimited action of market. It operates through its relentless work aimed at reinforcing and rebuilding solidarity in the world of work and among workers, a daily practice of real engagement in the representation of workers and in the collective bargaining. It signs agreements at the sectoral level and takes action to protect, defend, strengthen and achieve individual and collective rights, starting from the welfare systems to rights at the workplace.

Since its foundation in 1906 – even though the early Chambers of Labour date back to 1891 – CGIL has maintained a double structure: a vertical one, consisting of sectoral federations and a horizontal one, through its Chambers of Labour (Camere del Lavoro).

The sectoral federations in the public and private sectors are currently 12, while the Chambers of Labour all over the national territory are 115, the regional trade union structures are 20.

CGIL headquarters are in Rome, in its historical premises of Corso d'Italia 25.

19th CGIL NATIONAL CONGRESS

The 19th Congress of the CGIL takes place in Rimini from **March 15th to 18th 2023**. The Congress follows a long consultation process: between September 30th and December 10th 2022, workplace assemblies have been convened throughout the country to discuss the congress documents and elect their delegates; by January 21st 2023, local sectoral federations, local CGIL Chambers of Labour, Metropolitan Chambers of Labour and regional sectoral federations, have held their congresses; from January 23rd to February 4th 2023 the congresses of regional CGIL structures have taken place; the congresses of national sectoral federations from 6th 2023 to February 19th 2023 have elected or reconfirmed their leaders.

Through this consultation process, 868 delegates have been elected to the National Congress. They are going to be involved in proposing amendments to the CGIL Constitution, in electing the National Confederal General Assembly, which will elect the General Secretary. The General Assembly, at a later stage, will elect the members of the National Secretariat.

More than 1000 participants, representatives of the Italian and international trade unions, institutions, NGOs, business, political, academic, institutional and media world are expected to attend the 19th National Congress. ■

CONGRESS AGENDA

Wednesday, 15 March 2023

PRE CONGRESS EVENT – Sala del Castello

12h00	Briefing for international guests
12h30	The CGIL in Europe and in the world: Work, rights, collective bargaining. The international anti-fascist network and manifesto
13h30	Light lunch

CONGRESS - PLENARY

14h00	Prologue to Congress: Marco Damilano, Journalist
14h15	Greetings by: Isabella Pavolucci, General Secretary CGIL Rimini Jamil Sadegholvaad, Mayor of Rimini Stefano Bonaccini, President of the Emilia Romagna Region
15h00	Speech of Maurizio Landini, CGIL General Secretary
16h00	Start of congress proceedings: elections of Congress committees
16h30	Greetings by: Gianfranco Pagliarulo, President of ANPI Esther Lynch, ETUC General Secretary Luigi Sbarra, CISL General Secretary Pierpaolo Bombardieri, UIL General Secretary Antonio Lisboa, ITUC Deputy-President Oliver Röpke, President of the EESC Workers' Group Gilbert F. Hougbo, ILO General Director
18h00	Interview with Giovanni Maria Flick , President Emeritus of the Constitutional Court and Don Luigi Ciotti , President of Libera
18h30	Suspension of Congress proceedings
19h00	Concert of Roberto Vecchioni

Thursday, 16 March 2023

9h00	Debate
10h30	Interview with Mariana Mazzucato , economist, and Luc Triangle , IndustriALL Europe General Secretary
11h30	Debate
12h30	Presentation of the book “L'inquilino” by Lucia Annunziata, Journalist
12h45	Political round-table moderated by Lucia Annunziata with Carlo Calenda (Azione – Italia – Viva), Giuseppe Conte (Five Star Movement), Nicola

	Fratoianni (Italian Left part), Elly Schlein (Democratic Party) and Maurizio Landini
13h00	Lunch break
14h15	Debate
15h00	Intervention by Yolanda Díaz , Second Vice-President and Minister of Labour and Social Economy of Spain
15h20	Debate
17h00	Interview with Pegah Moshir Pour , Iranian activist;
17h15	Interview with Umberto Calcagno , AIC President, the Italian footballers' association, and Chiara Marchitelli , Head of the AIC women's footballers' association
17h30	Debate

Friday, 17 March 2023

9h00	Debate
TBD	Intervention of Giorgia Meloni , President of the Council of Ministers
12h30	Interview with Andrea Riccardi, founder of the Comunità di Sant'Egidio, and Linda Laura Sabbadini , Director of ISTAT Cardinal Matteo Maria Zuppi , President of CEI
13h30	Lunch break
14h00	Congress proceedings - start of the election procedure for the governing body
14h30	Votes: amendments to Constitution, amendments to Congress statement Elections

Saturday, 18 March 2023

09h00	Congress proceedings
9h30	Video link with the family of Giulio Regeni
9h45	Presentation of the research by the Fondazione di Vittorio
10h00	Closing speech of Maurizio Landini, General Secretary
11h00	Vote of Congress statement Meeting of the Executive Committee to elect the General Secretary Proclamation of the elected General Secretary
13h00	End of the 19 th Congress

Video message by Luiz Inácio Lula Da Silva, President of Brazil (time to be confirmed)

PRACTICAL INFORMATION

We have set up a dedicated *whatsapp* group for instant communication, that will be deleted at the end of the Congress. If you want to join, here's the link:

<https://chat.whatsapp.com/CnlCjgrJMMIGJbl4fir4nA>

Airport pick up

You will be picked up upon arrival, according to the details indicated in your registration form. Please look for the CGIL sign in the arrival hall of Bologna airport or rail station.

Information on transfers

A transfer service from/to the airport of Bologna or rail station of Bologna or Rimini will be provided. Please look for the **CGIL Congress logo** at your arrival.

The schedule of the transfers between hotels and congress venue will be available at the hotels reception and at the international delegates room in the congress area

Congress venue

Palacongressi di Rimini – Access of international guests is located in “Foyer C”

Via della Fiera 23 - 47923 Rimini (RN) Italy - tel 0541 711500 - fax 0541 711505

<https://www.riminipalacongressi.it>

mail info@riminipalacongressi.it

Interpretation

English, French, Spanish

Accommodation: Hotel Mediterraneo, piazzale Roma 23, Riccione.

<https://mediterraneoriccione.com> The hotel will charge you directly any extra expenses (telephone, minibar, etc.)

Useful contacts of the colleagues of the CGIL European and International policies area

Giulia Barbucci	(+39) 339 5814478	Andrea Malpassi	(+39) 331 5751782
Sergio Bassoli	(+39) 335 1219622	Salvatore Marra	(+39) 346 3632194
Monica Ceremigna	(+39) 345 7134600	Marisa Neves Ferro	(+39) 345 6573767
Filippo Ciavaglia	(+39) 329 3811815	Stefano Palmieri	(+39) 346 5845794
Mabel Grossi	(+39) 347 6308621	Maria Teresa Polico	(+39) 345 7134533
Delphine Guillot	(+39) 335 7266190		

Meals

Lunch: 15-16 March at the restaurant or self-service at the Palacongressi. You will receive a voucher for the meal by our secretariat once at the congress premises.

Dinner: in the hotel. It will be provided from the day of your arrival at 20.00.

Room for international delegates

A meeting room with computers, internet access, Wi-Fi and drinks will be available at the Congress venue.

CONFEDERAL SECRETARIES



Daniela Barbaresi

health, social welfare and complementary health policies; social bargaining and contractual welfare policies; service policies and public-private relations; policies of rights.



Giuseppe Massafra

Southern Italy and structural funds; legality and procurements; infrastructures, complex and non-complex crisis.



Christian Ferrari

social security policies; social security funds; education, research and university policies, lifelong learning policies, inter-professional funds, student organisations; institutional policies; youth policies.



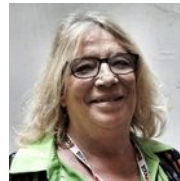
Emilio Miceli

Industrial policies; big industrial groups; industrial districts; energy; transport; infrastructures, strike; undertakings and industrial innovation policies.



Gianna Fracassi

Economic and development policies, Next Generation EU, climate and environment; green and digital transitions; tax policies; territorial bargaining, urban and housing, third sector.



Francesca Re David

Collective bargaining and labour market policies, private and cooperative contractual agreements, democracy at work, SMEs, sustainable mobility policies, health and safety at work.



Luigi Giove

organisational policies; membership policies; service policies; digital transformation in the organization; resources and budgetary policies.




Tania Scacchetti


collective bargaining and labour market policies in the public sector; labour law; migration; managerial staff/Apqa.


The CGIL is structured in the following departments:


- Administration, Head, Giuseppe Picconi
- Cohesion policies, Head, Massimo Brancato
- Development policies, Head, Riccardo Sanna
- European and international policies, Head, Salvatore Marra
- General secretariat coordination and gender policies, Head, Lara Ghiglione
- Industrial policies, Head, Walter Schiavella
- Labour market and bargaining, Head, Nicola Marongiu
- Organisation and resources, Head, Ivano Gualerzi
- Welfare and social policies, Head, Giordana Pallone


SECTORAL FEDERATIONS & THEIR INTERNATIONAL AFFILIATIONS



FILCAMS, the Italian Federation of Commerce, Tourism and Services Workers, is affiliated to the European Trade Union Federation of Food, Agriculture and Tourism EFFAT and to the International Union of Food Agricultural HoReCa.Tobacco & Allied Work association IUF.



FILCTEM, the Italian Federation of Chemical, Textile, Energy and Manufacturing Workers, is affiliated to the European Trade Union IndustriAll and to the International Trade Union IndustriALL.



FILLEA, the Italian Federation of Building and Wood Workers, is affiliated to the European Federation of Building and Woodworkers EFBWW and to Building and Wood Workers International BWI.



FILT, the Italian Federation of Transport Workers, is affiliated to the European Transport Workers' Federation ETF, and to the International Transport Workers' Federation ITF.



FIOM, the Italian Federation of Metallurgical Employees and Workers, is affiliated to the European Trade Union IndustriALL, and to IndustriALL Global Union.



FISAC, the Italian Federation of Bank, Insurance and Credit Workers, is affiliated to UNI – Europe Finance and UNI Global Union.



FLAI, the Italian Federation of Agriculture and Industry, is affiliated to the European Federation of Food, Agriculture and Tourism Trade Unions EFFAT and to the International Union of Food Agricultural HoReCa.Tobacco & Allied Work Association IUF.


FLC, the Italian Federation of Knowledge is affiliated to the European Trade Union Committee for Education ETUCE and Education International EI.


FP, the Italian Federation representing public sector employees is affiliated to the European Public Service Union EPSU and to Public Services International PSI.


NIDIL, the Italian Federation of New Labour Identity is affiliated to the European Trade Union Federation for Services and Communication UNI-Europa and to Union Network International UNI Global.


SLC, the Italian Federation of Communication is affiliated to the European Trade Union Federation for Services and Communication UNI-Europa and to Union Network International UNI Global.


SPI, the Federation of Italian Retirees is affiliated to the European Federation of Retired and Elderly People FERPA.

THE CGIL SERVICE SYSTEM

It provides a wide range of services to its members and non-members, including:

CAAF, Tax and Fiscal Assistance Centres

INCA, Assistance Institute providing support for pensions and welfare rights for Italians abroad. INCA is present in 26 countries on four continents. It assists around 200,000 people every year.

SOL, Job Placement Guidance Service

UVL, Legal Disputes Offices

AUSER, Active Ageing Association

SUNIA, Tenants and Users Trade Union

FEDERCONSUMATORI, Consumer Protection Association

ALPA, Agrifood and Environmental Association ■

Affiliated organizations:

APIQA, represents managerial, professional and high-skilled workers, both employed and self-employed.

SILP, the Police Workers Union.

European and International Policies Department

Introduction

The European and international policies area represents the CGIL and the position of confederation both in Europe and worldwide on the main issues that have a direct and indirect impact on the world of work.

CGIL is affiliated to the European Trade Union Confederation – ETUC and to the International Trade Union Confederation - ITUC, with the aim of achieving, protecting and advancing workers' rights.

The European and international activities rely on a national coordination committee composed of representatives from the sectoral federations, territorial branches and associated institutes - to represent its vision on the relevant policies: active participation and promotion of activities, events, initiatives by ETUC and ITUC, promotion and monitoring of international labour standards defined by the ILO, in OECD's Trade Union Advisory Committee – TUAC, trade union training courses; European projects and international cooperation; strengthening cooperation with its large network of INCA offices in the world; international events on specific issues; protection of cross-border and transnational posted workers and reinforcing the CGIL presence in Brussels; protection of human rights and decent work through safeguarding multilateralism.

Affiliations and representation

Apart from the aforementioned affiliations to ETUC and ITUC, CGIL is represented in ETUI, the European Institute for training and research, where it supports and cooperates in the training activities along with research and workshops on different issues.

It is represented in the European and Economic Social Committee – EESC of the European Union.

CGIL is represented in the ILO, in the OECD's Trade Union Advisory Committee – TUAC and has a consultative status at UN-ECOSOC.

CGIL is a member of the Presidency of the Italian Council of the European Movement, an expression of all the democratic forces committed to the achievement of European unity, according to the Ventotene message that inspired the resistance. It is an instrument of proposal, stimulus and pressure towards the Italian Parliament and Government and international institutions.

In addition, it is among the advisors to the General Council of Italians Abroad - C.G.I.E., an advisory body to the Government and Parliament on major issues of interest to Italians living abroad.

The CGIL attended the ITUC V World Congress, 17 – 22 November 2022 in Melbourne.

It is affiliated to Solidar, a network of European NGOs, active in the field of development cooperation, humanitarian aid, social policies, social services and training.

It is a member of the Trade Union Network for Migration in the Mediterranean - Sub-Saharan Area - RSMMS - composed of trade unions from Africa and Mediterranean Europe with the aim of promoting migrants' rights. CGIL is currently in charge of coordinating the network.

Tackling the far right

On October 9th 2021, the CGIL national headquarters was attacked and devastated by fascist squads during a no vax/no green-pass demonstration.

The alleged accuse to CGIL was of “failing to defend workers” from the green pass legal requirements.

The response by the Italian and international trade union and civil society has been huge and participated.

Solidarity with CGIL has been expressed by the Italian and international institutions, as well as from unions and unionists in Europe and all over the world. Rallies, demonstrations, sit-in have taken place all over the world to stigmatize this assault to democracy, aimed at pushing back fascisms.



CGIL is committed in building the trade union response to counter the rise of far right at the workplace and in the society with its members, affiliates, the European and international trade unions and with the civil society organizations. To the purpose, within the ETUC, a working group has been established since 2020 and CGIL is actively involved at achieving the shared objectives. An international network of antifascist trade unions and research institutes, which CGIL belongs to – REDES – has committed to cooperate and study facts, figures, trends and plan joint training actions to counter far right, nationalism and populism movements, dictatorships and all forms of discrimination, exclusion and oppression.

Peace and disarmament

CGIL is one of the founders of the "Peace and disarmament Italian network" and has been engaged since its foundation in the protection of peace and promotion of disarmament. We have condemned armed conflict at all occasions and organised concrete solidarity in many countries where conflicts have arisen including in the Balkans and Palestine, many African countries and elsewhere in the world. The CGIL has firmly condemned the invasion of Ukraine by Russia of Putin, calling upon

immediately the European and international diplomacy to achieve a ceasefire to protect civil population and all the displaced persons and refugees victim of the war in Ukraine, and to support every initiative which can lead to a political and negotiated settlement to armed conflict.

Since the outbreak of the war in Ukraine, CGIL, along with European and international Trade Unions, associations and the peace movement launched several mobilizations to repudiate all wars, for disarmament and prohibition of nuclear weapons and to build together a Europe of Peace, based on the concept of common and shared security.



The CGIL has launched subscription campaigns to express full solidarity with the Ukrainian people and Ukrainian Trade Unions, sending humanitarian aid to the victims of war and pledging to implement all the initiatives of solidarity aimed at receiving and hosting all those fleeing from any war.

Moreover, Cgil joins the Ukrainian trade union movement in condemning the roll back of labour rights and trade union freedoms in Ukraine.

G7/G20

The Labour 7 met in Berlin to discuss the G7 agenda between 11 – 13 May 2022.

Maurizio Landini participated in the round table with the German Federal Chancellor, Olaf Scholz, and the CGIL Head of International Department continued to follow the work of the L7 on digital democracy, social protection, supply chains and peace.



G7 this year will take place in Japan. CGIL will participate in the L7 which will take place in Tokyo on April 5 – 7. G7 in 2024 will be hosted by Italy.

Iran

CGIL has condemned the killings of young women by Iran's morality police and expressed solidarity with Iranian women and people, supporting demonstrations and strikes of Iranian people. It has attended sit-ins and demonstrations for freedom in Iran held around all the country and organised with its gender policies office a workshop on situation in Iran.



The L20 met in Bali to discuss the G7 agenda on 15–16 November 2022. CGIL was represented in a side event on extending labour protection and social security for workers in digital platforms.



Brazil

CGIL has always been close to the Brazilian workers and supported the democratic process halted by the far-right of Jair Bolsonaro. It has worked hard for the release of Luiz Inácio Lula da Silva, organizing meetings highlighting the need of democracy in Brazil and supporting Lula until his re-election as president.

It calls for the end of every repression, the release of prisoners and political prisoners arrested, including trade union activists for years in jail, the respect of human and trade unions rights continually violated.

Myanmar

Following the attack on democratic institutions in Brasilia on January 8, it expressed full solidarity and closeness with President Lula, the Brazilian trade unions and movements and condemned the culture of violence and political hate. Moreover, a sit-in was organized under the Brazilian Embassy in Rome.



Two years since the coup in Myanmar, CGIL, along with the global trade union and democracy activists in Italy and around the world, have renewed their call for international action to reaffirm the primacy and values of democracy and human rights in order to stop the genocidal dictatorship military junta.

Cooperation and development



Nexus Emilia Romagna of CGIL is an association of international solidarity. It carries out international cooperation activities to contribute to improving the quality of life and

strengthening democratic institutions with full respect for cultural diversity and the principle of self-determination of peoples. It promotes decent work and social dialogue.

It works mainly in North Africa (Tunisia, Algeria-Saharawi Refugee Camps, Senegal, in the Horn of Africa (Ethiopia, Eritrea, Somalia) in sub-Saharan Africa (Niger, Mali, Ivory Coast) for the promotion of full human development of the local populations, especially rural ones, to nourish the hope of a dignified future for the new generations, to help peace processes, to promote safe migration.

For instance, the ongoing project in Niger aims at reducing the risks of unsafe migration and strengthening the protection of human, social and economic rights for migrants returning to Niger. The running project in Somalia intends to contribute to create decent work for women and men in a country emerging from decades of wars, drought, social disintegration and terrorism and entering a delicate phase of redemption. Finally, the project in Ukraine "Solidarnist: emergency and solidarity for the Ukrainian people" to support the internal displaced people housed in the trade unions structures transformed in shelters by the Federation of Trade Unions of Ukraine. ■

Economic and social indicators

DEMOGRAPHIC INDICATORS

As of 1 January 2022, the resident population was 58,983,000 million, - 253,000 on the previous year. Italy is experiencing a process of population reduction, despite the partial counterpart of positive migratory influx. 187,9 people (people aged 65 and over) per 100 young people under 15

IMMIGRANTS

On the 1st of January 2021, the resident foreign population totalled 5,171,894, equal to 8.7% of the total resident. Migrant distribution according to the geographical areas of provenance: mainly from the EU27 (27,2%), centre-oriental EU (19,6%) and northern Africa (13,3%).

LABOUR MARKET

Employment rate	58,2%
Female employment rate	42,3%
Male employment rate	59,1%
Unemployed rate	9,5%
Foreigners unemployed rate	14,4%
Youth unemployment rate	29,7%
Wide employment gap with the EU	68,4%

WAGES

2007/2020 decrease of net salaries 10%

The tax wedge on labour above 45%
 No legal/statutory minimum wage as the minimum wages are agreed by the collective agreements

POVERTY AND INEQUALITY

Absolute poverty in 2021	
1.9 million households	7,5%
5.6 million individuals	9,4%
Non-nationals households	30,6%

GROWTH OF PRODUCTIVITY, GROSS WAGES AND INFLATION

Economic activity in industry + 12,1%
 Service activity in tourism + airplane and rail transport - 64,4%
 in construction + 3,3%
 Hours worked +13,1%
 Hours worked per employee + 9,1%
 Inflation in 2021 + 1,9%

GDP

GDP (2021) +6,6%
 GDP per capita in 2021, in Euros 30.213
 Debt-to-GDP ratio - 7,2%

EXPORT AND IMPORTS

Export + 18,2%
 Imports + 26,4%

PENSIONS

In 2021 pensioners were + 16 million
 The total expense for pensions was 18,6% of PIL
 59.1% of individual pension benefits were EUR 1,000 gross per month

Income inequality was 0,329 in 2020 (Gini index)

Source: [Annuario Statistico Italiano 2022](#)

INTERNATIONAL GUESTS

ALBANIA

ALIKA, Arjola – President of SPPAPSH, BSPSH

KALAJA, Gezim – President, BSPSH

NIKOLLAJ, Kol - President, KSSH

SUBASHI, Anisa - Deputy President, KSSH

ALGERIA

LABATCHA, Salim – General Secretary, UGTA

FOUAD, Hassam – CGATA

ARGENTINA

SCARPATO, Marta – International Policies Department, CTA - T

AUSTRIA

GASSNER, Beate - Policy Officer, Brussels Office, OGB

BELGIUM

HENS, Joeri - Adviser European Affairs, FGTB

ULENS, Miranda – President, FGTB

MIESSEN, Thomas - European Advisor, CSV – ACV

BRAZIL

LISBOA, Antonio - International Relations Secretary CUT

CHILE

ACUÑA , David – President, CUT

COLOMBIA

MARTINEZ GUEVARA , Gilberto Luis – Secretary International Relations CUT

CROATIA

SOBOTA, Dijana - Secretary International Relations, UATUC

CUBA

LEOBANYS, Avila Gongora – Member General Secretary, CTC

CYPRUS

CONSTANTINO, Georgios - Member Executive Committee, SEK

DENMARK

RONNE, Heidi - International Secretary, FH

ERITREA

GHEBREAB, Amaresh Tsegai – Public relation, NCEW

KIDANE ALEM, Kibreab - Deputy General Secretary, NCEW

ETHIOPIA

FOLLO AMENU, Kassahun - President, CETU

TEKLEMARIAM, Saron Demitse - Gender Policies, CETU

FINLAND

ELORANTA, Jarkko – President, SAK

FRANCE

PLAZZI, Boris – International Secretary, CGT

BONGELLI, Kristian - Confederal Secretary, CFDT

RUGANI, Branislav - International Secretary, FO

GERMANY

BACHLER, Sigrid - Head of Unit, DGB

GREECE

KRATIMENOU, Vasso - International Relations Officer, GSEE

HAITI

ADMETTRE, Yvel - General Secretary, CTSP

HONDURAS

DOMINGUEZ ALMENDARES, Mauro Joel - General Secretary, CUTH

HONG KONG

LAM, Cho Ming - Managing Director, HKCTU

ISRAEL

AVITAL, Shapira Shabirow - Director International Relations, HISTADRUT

EYLON, Talila - Chair person HILA Teachers' Union, KOACH LA OVDIM

JAPAN

OBATA, Masako – President, ZENROREN

FUSE, Keisuke - Deputy Secretary General, ZENROREN

MALTA

CAMILLERI, Kevin Paul - Deputy General Secretary, GWU

BORG, Robert - Financial Advisor, GWU

MYANMAR

AUNG, Khaing Zar– President Metal Workers Federation, CTUM

MOLDOVA

ZUBCU, Igor – President, CNSM

MOROCCO

ERRADI, Abdelmajid – Member Executive Bureau, CDT

NEPAL

TAMANG, Kamala devi – Deputy General Secretary GEFONT

NETHERLANDS

BULK, Marjoljin – EU Public Affairs, FNV

NIGER

PASCAL ADIKAN, Alain Irene – General Secretary, USTN

NIGERIA

UGBOAJA, Emmanuel – General Secretary, NLC

PALESTINE

BARAKAT, KHALED – Member of the National Secretariat, PGFTU

PERU

MINAYA GONY, Juan Gustavo - Deputy General Secretary, CGTP

PHILIPPINES

MATA, Josua – General Secretary, SENTRO

POLAND

CHOJNOWSKA, Magdalena – International Department, OPZZ

PORTUGAL

BARREIROS, Joao - Member Executive Board, CGTP-IN

ROMANIA

ENACHE, Florentina - Head International Department, CNSLR- FRATIA

SAN MARINO

MERLINI, Enzo – General Secretary, CSDL

MONTANARI, Gianluca – General Secretary, CDSL

BUSIGNANI, Francesca – General Secretary, USL

SERBIA

MANCIC, Svetlana – Chief of President Office, CATUS

ORBOVIC, Ljubisav – President, CATUS

SLOVAK REPUBLIC

MIROSLAV Hajnoš - European and international special advisor, KOZ-SR

SLOVENIA

JARC, Tea – Executive board, ZSSS

SPAIN

AZKUNAGA HERNANDEZ, Eider – International relations, ELA

CASTILLO, Begoña – Coordinator European Affairs, CC.OO

FACIABEN, Cristina – Confederal Secretary, CC.OO

SORDO, Unai - General Secretary, CC.OO

GALLEGO, Jesus – Secretary for international policy, UGT

ORTIZ MARTINEZ, Carmen Alejandra – Secretary for international policy, USO

SWEDEN

ERIKSON, Mats Ake - International relations, LO

SWITZERLAND

ALLEVA, Vania – President, UNIA

RIEGER, Andreas Urs – Copresident, UNIA

SENEGAL

MODY, Guiro – President, CNTS

SOMALIA

FARUK, Omar – General Secretary, FESTU

OSMAN ABDI, Sumeya - Gender Officer, FESTU

SOUTH AFRICA

GERALD GAB, Twala - Deputy General Secretary, COSATU

SIPHILILE BHENGU, Noxolo - Deputy International Secretary, COSATU

SOUTH KOREA

MIKYUNG, Ryu - International Director, KCTU

WESTERN SAHARA

MOHAMED SALEM, Haissoune – International Policies Department, UGTSARIO

TUNISIA

ARFAOUI, Hedia - Deputy General Secretary, UGTT

CHEFFAI, Ahmed – General Secretary regional Labour union Siliana, UGTT

TABBOUBI, Noureddine - General Secretary, UGTT

UKRAINE

RURA, Alla, Head Information Department, KVPU

SHUBIN, Alexander – Vice President President, FPU

UNITED KINGDOM

KOHON, Mariela – Senior International Officer, TUC

VENEZUELA

LEON MOLINA, Leida Marcela - President, ASI

EUROPEAN/GLOBAL TRADE UNION FEDERATIONS (ETUFs/GUFs)

EFFAT - European Federation of Trade Unions in the Food, Agriculture and Tourism

SOMAGLIA, Enrico - Deputy General Secretary

ETF - European Transport Workers' Federation

SPERA, Livia - General Secretary

EUROCADRES - Council of European Professional and Managerial Staff

GLAISE, Nayla – President

INDUSTRIALL EU

TRIANGLE, Luc – General Secretary

PSI - Public Services International

PAVANELLI, Rosa – General Secretary

UNI GLOBAL UNION

HOFFMAN, Christy - General Secretary

EUROPEAN/INTERNATIONAL ORGANIZATIONS

CSA – TUCA - Trade Union Confederation of the Americas

FREIRE NETO, Rafael - General Secretary

EESC – European Economic Social Committee

ROEPKE, Oliver – President of Workers Group

ETUC – European Trade Union Confederation

LYNCH, Esther - General Secretary

REPETTI, Lorenzo – Director of Policy

ILO – International Labour Organization

BIONDI, Anna – Deputy Director, ACTRAV

ROSAS, Gianni – Director, ILO Rome and San Marino

ITUC – International Trade Union Confederation

LISBOA, Antonio - Deputy president

ITUC Africa

ODIGIE, Joel Akhator - Deputy General Secretary

ITUC – Asia Pacific

YOSHIDA, Shoya – General Secretary

SOLIDAR

LEYI, Mikael – General Secretary