



In June 2025, the CGIL trade union launched the national campaign “I diritti non si appaltano” (Rights cannot be subcontracted), involving communication initiatives, trade union disputes and supply chain bargaining to promote decent work and combat exploitation and false private contracts.

The campaign targets several million workers, particularly the approximately three million people who, according to ISTAT, the Italian National Institute of Statistics, work irregularly, and the more than 5.7 million employees and self-employed workers classified as low-income and often employed within the chain of contracts and subcontracts.

The campaign seeks to uphold rights already won in the workplace, verify the authenticity of contracts, combat illegal outsourcing, ensure the correct application of collective labour agreements and firmly fight exploitation, which often results in accidents and deaths at work.

With the “Rights cannot be subcontracted” campaign, CGIL aims to relaunch:

“Inclusive bargaining’, i.e. bargaining at site or supply chain level, to strengthen the collective rights and protections of workers beyond the company for which they work.

To enhance the preventive bargaining capacity of company representatives regarding contracts, we have developed and distributed specific “Checklists for bargaining on contracts within companies”.

A new phase of collective and individual disputes against labour exploitation.

With information material and video spots in seven languages;

With the “Guide to disputes - how to combat false contracts, exploitation and illegal hiring” and an accompanying training programme for CGIL trade unionists.

Promoting rules, protocols and public and private procurement contracts that ensure equal treatment in terms of regulations and wages among workers, strengthen social clauses and verify compliance with new and recently introduced regulations on the application of the correct collective agreement in relation to the actual activities carried out.

On CGIL’s Collettiva website, a [long-form](#) feature has been launched to highlight disputes, good practices, and contracts and protocols signed at company and territorial levels, in order to share useful practice nationwide for achieving our national goals.



We believe it is important to share this trade union campaign at European level. This will strengthen knowledge and collaboration on labour bargaining issues within procurement supply chains, posting of workers, and corporate social responsibility, how these topics are being addressed by trade unions across different European countries.

SAVE THE DATE!

**The CGIL campaign will be presented
on 17 November from 3.30 pm to 5.30 pm
EESC, sala JDE 3252, rue Belliard 99, Bruxelles
A formal invitation will follow**