



Resolution of CGIL General Assembly 6 December 2024

(...) The high participation in the **general strike** of CGIL and UIL on 29 November, and the regional and territorial **demonstrations** with the exceptional participation of more than 500,000 workers, pensioners, young people and students taking the streets, mark a turning point. It is necessary and urgent to organise a collective reaction to the unfair and wrong policies of the Italian government and to those employers that keep accumulating profits, and at the same time want low wages and low level of rights without investing.

The CGIL General Assembly thanks all workers who, in very difficult circumstances, participated in the strike; it thanks shop-stewards who, thanks to their efforts made sure the reasons of the strike were known; we thank pensioners, students and young people who participated and supported the mobilisation. The general assemble is committed to continue the mobilisation with the aim of **changing an economic, social and business system based on injustice, on the devaluation of work and on the impoverishment of the many** to guarantee the privileges of the few.

The **unprecedented attack on the CGIL** in the media over the last few weeks, focusing on the General Secretary with falsehoods and slander, the constant attacks on the right to strike (which is a Constitutional right), the attempt to diminish the success of the general strike are an intolerable aggression against the entire workers' movement. This demonstrates a clear political will to use **authoritarian methods** to prevent the democratic practice of participation, confrontation and social conflict to change the situation.

The General Assembly gives the mandate to the national Secretariat to define, in the coming days, further moments of mobilisation especially in view of to the approval of the Budget Law and all other legislative initiatives under discussion – like the further precarisation of the labour market with the s.c. “Collegato lavoro”, the reform of public sub-contracting, the Immigration Flows Decree. These initiatives will lead to further precariousness of work, devaluation of wages and pensions, weakening of national collective agreements, representativity provisions and undermine health and safety in the subcontracting chains and workers’ rights, in general,.

The General Assembly strongly endorses the participation of CGIL in the **“No Security Bill Network”** demonstration that will take place on 14 December to demand the withdrawal

of a provision that undermines fundamental personal freedoms and the collective and democratic expression of dissent, starting with the fight against the challenge to the right to work.

The CGIL General Assembly denounces the very serious and deliberate choice of the government to sign the **separate collective agreement** covering public service workers without the support of CGIL and UIL. This will lead to an unacceptable reduction in the purchasing power of salaries and an increase in precarious employment. This will be compounded by the effects of the government's defunding and indiscriminate cuts in health, schools, universities, research, welfare, central functions and local authorities. CGIL supports the proposal for a referendum put forward by the Public Service federation (FP CGIL), together with UIL and USB, to allow workers to decide on their collective agreement, as well as all other initiatives to counter this separate agreement.

CGIL will give its full support to all the initiatives of the sectoral federations to win the **renewal of national CBAs** in the negotiations and disputes that are still open as they are part of the general dispute to achieve wage increases to protect purchasing power and redistribute wealth to the workers, as well as the extension of workers' rights, starting with the mobilisations already announced by the metalworkers.

The total absence of an industrial policy, confirmed by this budget law, demands that we immediately, and even more so in the coming months, relaunch mobilisations against the closure of factories and production sites, despite the serious process of deindustrialisation that has been affecting our country for some time, as confirmed by the latest GDP data, the collapse of industrial production, the explosion of layoffs, and the multiplication of company and sectoral crises. We need to protect all jobs, using instruments such as a **moratorium on forced redundancies and new short time work schemes** to protect employment and guarantee training and retraining, in order to achieve an industrial policy and investment plan at the national and continental level, including through a European Union sovereign fund along the lines of the Next Generation EU - in order to innovate and relaunch a development model that - starting from the protection of employment - addresses, supports and guides the digital, energy and environmental transition of our production system.

There can be no change without the protagonism of working women and men, without stopping financial speculation or multinationals greed. CGIL and its sectoral federations is committed to pursuing the objective of **building a socially, environmentally and industrially sustainable change**, that leaves no one and no territory behind.

The CGIL General Assembly considers that the **Constitutional Court's ruling on the "Autonomia differenziata law"** (a further devolution of powers to regions) is a first, important result of the mobilisation we have undertaken against a political project that increases inequalities, divides Italy and jeopardises the prospects for cohesion and development of the whole country. The government's project has been significantly

curtailed but can still cause great damage to our economic and social fabric. That is why we continue to support the need for the definitively **repeal of the entire law by referendum**, also with the aim of stopping the other institutional counter-reforms aimed at undermining the Republican Constitution. CGIL General Assembly therefore reaffirms the full commitment of the whole organisation - together with UIL, the political forces that are part of the Referendum Committee against the Calderoli Law, and the network of movements and associations, to support the **six referendums** on labour, citizenship and differentiated autonomy, to give all citizens the chance to change these profoundly unjust laws and to affirm a different model of society and democracy.

We want to guarantee the unity of the Republic, restore and extend workers' rights, protect health and safety, and achieve a dignified legislation on immigration and citizenships rights. We will continue to **fight for Peace** and for a **political and diplomatic solution to all ongoing conflicts**. This is why we express our **radical opposition to the increase in military spending and the conversion of the European economy into a war economy**. **We will do so by keep mobilising**, starting from the demonstrations we have called at the occasion of the International Human Rights Day, December 10th, together with the peace movement.