



## FINAL CONFERENCE

### *From Social Dialogue to Action: Pathways to a Fair Digital and AI Transition*

27 March 2026; 09:30 – 17.00

Globe Congress Centre, Europe Hall, 1 Macedonia Sq., 1040 Sofia, Bulgaria

## Agenda

- 09.00     **Registration and welcome coffee**
- 09.30     **Welcome and Opening of the Conference**  
*Plamen Dimitrov – President of CITUB*  
*Maria Mincheva, Vice-President, Bulgarian Industrial Association*  
*Zornitsa Rusinova – Chairman of the Bulgarian Economic and Social Council*  
*Lyuboslav Kostov – Director, Institute for Social and Trade Union Research, Education and Training (ISTURET)*  
*Stoyan Stavrev, Member of the Managing Board. Confederation of the Employers and Industrialists in Bulgaria*
- 10:00     **Keynote speech: The Road to Ethical Digitisation at Work**  
*Ivaylo Kalfin, Executive Director, EUROFOUND*
- 10.15     **Panel 1: Social Dialogue for Fair Digital and AI Transition: Navigating Risks, Opportunities, Challenges**  
*Chair: Ina Atanasova, Manager of the project, CITUB*  
*Claes-Mikael Stahl, Deputy General Secretary, ETUC (online)*  
*Thérèse Liedekerke, Deputy Director General, BusinessEurope (online)*

***Maria Luisa Cabral**, Director for Quality Jobs, Working Conditions and Social Dialogue, Employment, Social Affairs and Inclusion DG, European Commission) (online)*

11.00 Coffee break

11:15 **TransFormWork 2 – key findings, comparative insights, key lessons**  
*Ina Atanasova, Manager of the project, CITUB*

11:30 **Panel 2: National Realities – Challenges, Best Practices, and Social Dialogue in Managing AI**

*Chair: Monica Ceremigna, Policy officer, CGIL, Italy*

**Panellists:**

*Rositsa Makelova, ISTURET/CITUB, Bulgaria*

*Frank Vaughan, SIPTU, Ireland*

*Eliana Como – Fondazione “Giuseppe Di Vittorio”, Italy*

*Evangelos Evangelou – SEK, Cyprus*

*Andrzej Zybała – Warsaw School of Economics (SGH) Poland*

*Gabriel Zvîncă - Concordia Employers’ Confederation, Romania*

*Fabio Bajada – The Malta Chamber*

13.00 Lunch break

14:00 **Panel 3 – The Future of Work in the Digital Era: Safeguarding Quality Jobs**

*Chair: Rachel Bondi Attard, Head of Media and Communication Strategies, The Malta Chamber*

**Panellists:**

*Paweł Gmyrek, Senior Researcher, ILO*

*Xabier Irastorza, Senior Research Project Manager, EU-OSHA*

*Alexiei Dingli, Professor of Artificial Intelligence, Faculty of ICT at the University of Malta*

*Felicia Roşioru, Associate Professor of Labour Law and EU Employment Law, Babes-Bolyai University, Romania*

15:00 Coffee break

15.30 **Panel 4 - EU Frameworks in Action – Navigating the AI Act, Platform Work Directive – Is There a Path to Ethical AI in Europe.**

*Chair: Velichka Mikova, National Secretary, CITUB*

**Panellists:**

*Stoyan Tsonev, Ministry of Electronic Governance*



***Maria Mincheva, vice-president, BIA***

***Deyan Blagoev, member of the managing board of AI Cluster  
Bulgaria***

***Andreas Matsas, General Secretary, SEK***

16:30 **Discussion, Key messages and recommendations and Charting the  
Path Forward**

***Kevin P O'Kelly, Project external expert***

17:00 **End of the conference**