

“Trade Unions against Discrimination”
project

5th Learning Seminar on LGBTIQ


Wednesday 19 & Thursday 20 February 2025

CGIL offices – Sala Santi

Corso d’Italia 25 - 00198 Rome, Italy

Interpretation: English, Italian, Spanish

Agenda

Day 1	Wednesday 19 February 2025
9h00 – 9h30	<i>Registration & welcome coffee</i>
9h30 – 10h00	Welcome words and Opening - Lara Ghiglione, CGIL National Secretary - Giulio Romani, ETUC Confederal Secretary - Marilena Grassadonia, Delegate of the Mayor of Rome for LGBTQIA+ issues
10h00 – 11h00	Panel discussion : <i>How can workplaces be made more inclusive for LGBTIQ workers ?</i> <u>Chair:</u> Franklin Kimbimbi, ETUI Education Officer -Rosario Coco, Gaynet President / Outsport Coordinator -Quinn Roache, TUC Policy Officer for Disability and LGBT+ Equality -Agnese Canevari, UNAR Head of Study, Research and Institutional Relations Unit Q&A
11h00 – 11h30	<i>Coffee break</i>
11h30 – 13h00	Workshop 1 <i>Experiences of LGBTIQ workers being discriminated at the workplace (intersectional approach)</i> <u>Moderators:</u> Francesca Carrerra & Beppe De Sario, Fondazione Giuseppe Di Vittorio Experts <u>Testimony:</u> Milo Serraglia <i>Open discussion</i>
13h00 – 15h00	<i>Lunch at Ai Fienaroli Restaurant Address: Via Piemonte, 125, 00187 Roma</i>
15h00 – 16h30	Workshop 2 <i>Best trade unions practices to combat discrimination and LGBTIQ inequality</i> <u>Moderator:</u> Sarrah Bentahar, ETUC Project Officer  -Make Europe Niggermann, IndustriAll Senior Policy Advisor -Reentje Streuter, DGB Head of Unit Anti-Discrimination Law/Policy <i>Roundtable discussion during which one representative per trade union will be invited to present a good practice</i>
16h30 – 17h00	Conclusions of the 1st day - Sandro Gallittu, CGIL Head of National New Rights Office
Day 2	Thursday 20 February 2025

9h30 - 10h00	<i>Registration & welcome coffee</i>
10h00 – 11h00	<p>Workshop 3 Policy recommendations to overcome intersectional discrimination at the workplace (drafting exercise)</p> <p><u>Moderator:</u> Marina Monaco, ETUC Senior Advisor</p> <p><i>Open discussion</i></p>
11h00 – 11h30	<i>Coffee break</i>
11h30-12H30	<p><u>Panel discussion</u> : Is the current EU legal framework adequately addressing the intersectional discrimination that LGBTIQ workers may experience?</p> <p><u>Chair:</u> Salvatore Marra, CGIL Head of European and international policies</p> <ul style="list-style-type: none"> - Miltos Pavlou, Fundamental Rights Agency Senior Expert - Gabriella Calleja, Council of Europe, SOGIESC Unit Senior Policy Advisor - Marc Angel, Co-Chair of the LGBTIQ+ intergroup in the European Parliament - Romain Lasserre, FO Confederal Assistant – Sector International & Europe <p>Q&A</p>
12h30 – 13h00	<p>Conclusions of the 5th learning seminar - Giulio Romani, ETUC Confederal Secretary</p>
13h00	<i>End of the seminar & light lunch offered by CGIL</i>