

The top of the page features a collage of flags: the European Union flag on the left, the rainbow flag with the word 'PEACE' in the center, and the CGIL flag on the right. The CGIL logo is prominently displayed in the top left corner.

**CGIL**

# ITALIAN GENERAL CONFEDERATION OF LABOUR

## European and **International Affairs Department**

The European and International Affairs Department represents CGIL in Europe and at the global level. It advocates for CGIL's positions towards European and international institutions. CGIL works with unions throughout the world for social justice and considers Peace among people as the supreme good of mankind. CGIL is affiliated to the International Trade Union Confederation (**ITUC**) and the European Trade Union Confederation (**ETUC**) with the aim of defending and advancing workers' rights and has representation in EUROFOUND, TUAC (OECD), EESC (European Economic and Social Committee), ILO, as well as a consultative status at UN-ECOSOC.

### ABOUT ITALY

- **Resident population** (1<sup>st</sup> January 2024): 58,989,749
- **Resident foreigners** (1<sup>st</sup> January 2024): 9.0%
- **AIRE Italian residents abroad** (2022): 4,652,500
- **Employment rate** (2023): 61.5%
- **Unemployment rate** (2023): 7.7%
- **Temporary employees** (2023): 15.7%
- **Involuntary part-time** (2023): 54.8%
- **Absolute poverty** (2023): individuals 9.8%, households 8.5%
- **GDP growth** (2023): +0.9%
- **Debt/GDP** (2023): 137.3%
- **Inflation** (HICP, 2023): +5.9%
- **Tax gap** (2023): 15.3%
- **Trade union density** (2019): 32.5%
- **Collective bargaining coverage** (2019): 100.0%

### ABOUT CGIL

The **oldest** Italian trade union confederation, founded in 1906.

**CGIL TOTAL MEMBERSHIP:**  
5.149.885 (+1.44% in 2023).

**115 LOCAL TRADE UNION STRUCTURES** at provincial and city level.

**12 SECTORAL FEDERATIONS** in the public and private sectors, including the Federation of atypical and precarious workers and the Federation of pensioners.

**CONGRESS** takes place every 4 years and elects the General Assembly.

**MAURIZIO LANDINI** has been elected General Secretary for a first term in 2019 and re-elected for a second four-year term at the Congress in 2023.

## Priorities and **most recent campaigns**

### **MOBILISATIONS**

In the absence of social dialogue with the actual government, CGIL launched a campaign to collect signatures to table 4 abrogative referendums to repeal 4 legal provisions that made the Italian labour market more insecure and precarious (1. unjustified dismissal; 2. six-month ceiling on compensation for dismissals; 3. limit the use of short-term contracts; 4. re-introduce full liability in subcontracting chains). CGIL also joined a large coalition of NGOs, political parties to promote a referendum to repeal the legislation on “differentiated autonomy”, i.e. a Constitutional reform that allows regions to advocate for more power in certain domains (including transport, health, environment etc) and that will further exacerbate the existing North/South gap. CGIL promoted an appeal to vote in view of the 2024 European elections, to counter the phenomenon of abstention and highlight trade union expectations. We are promoting webinars on behalf of the International

Network of Anti-fascist Trade Unions on several issues (European elections, democracy and unions in the Americas, Lgbtqi rights etc.) and are keeping the mobilisation active with a coalition of more than 100 NGOs on issues like healthcare, constitutional reforms, peace and disarmament, democracy.

Italian trade unions are also the hosts of the Labour 7 Summit during the 2024 Italian presidency of the G7 which gathers trade union organisations affiliated to the ITUC in the G7 countries.

### **INTERNATIONAL NETWORK OF ANTI-FASCIST TRADE UNIONS**

Following the overwhelming international solidarity received after the attack to the headquarters on 9 October 2021 by groups of neo-fascists, CGIL decided to promote an “International Network of Antifascist Trade Unions”. On 9 October 2022, in front of a large audience of international trade unionists in celebration of the struggle against all forms ▶

## **CGIL FEDERATIONS AND THEIR EUROPEAN AND INTERNATIONAL AFFILIATIONS**

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**FILCAMS**, the Italian Federation of Commerce, Tourism and Services Workers, is affiliated to the European Federation of Food, Agriculture and Tourism Trade Unions - EFFAT, the International Union of Food Agricultural Hotel Rest.Cater.Tobac.& Allied Work Association - IUF, and UNI-Europe and UNI-Global Union.



**FILCTEM**, the Italian Federation of Chemical, Textile and Energy and Manufacturing Workers, is affiliated to the European Trade Union IndustriAll and the International Trade Union IndustriALL.

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**FILLEA**, the Italian Federation of Building and Wood Workers, is affiliated to the European Federation of Building and Woodworkers - EFBWW/FETBB and the Building and Wood Workers International - BWI.



**FILT**, the Italian Federation of Transport Workers, is affiliated to the European Transport Workers' Federation - ETF, and the International Transport Workers' Federation - ITF.



**FIOM**, the Italian Federation of Metallurgical Employees and Workers, is affiliated to the European Trade Union IndustriALL and to IndustriALL Global Union. ▶

► of violence, discrimination and oppression, the proposal of “Manifesto” was launched. All over the world, far right and nationalist forces - under different names and forms - are challenging the resilience of our democracies, promoting ideas of discrimination, intolerance, disintermediation, exclusion, and oppression. The “Manifesto of the International Network of Antifascist Trade Unions” was officially presented during the 19th National Congress of the CGIL in Rimini held on 15 -18 March 2023. Since its establishment, the International Network of Anti-Fascist Trade Unions has promoted webinars on various topics.

## **SOLIDARITY CAMPAIGNS**

**Gaza** | CGIL has launched an extraordinary fundraising campaign to send humanitarian aid to the people of Gaza. There is a very serious humanitarian emergency in the Strip. The CGIL, together with many other NGOs, has already mobilised to call for an immediate ceasefire and to send humanitarian aid. Two containers of medical supplies and basic foodstuffs are ready to leave for Alexandria in

Egypt, where they will pass through at least 13 checkpoints before reaching their destination.

**Ukraine** | CGIL has firmly condemned the invasion of Ukraine by Russia of Putin, calling upon the European and international diplomacy to achieve a ceasefire and to support every initiative leading up to a political and negotiated settlement to armed conflict. Along with European and international Trade Unions, associations and the peace movement, CGIL launched several mobilizations to repudiate all wars, for disarmament and prohibition of nuclear weapons and to build together a Europe of Peace, based on the concept of common and shared security. It has launched subscription campaigns to express full solidarity with the Ukrainian people and Ukrainian Trade Unions, sending humanitarian aid. Moreover, Cgil joins the Ukrainian trade union movement in condemning the rollback of labour rights and trade union freedoms in Ukraine.

**Iran** | CGIL has condemned the killings of young women by Iran's morality police and expressed solidarity with Iranian women ►

**CGIL FISAC**, the Italian Federation of Bank, Insurance and Credit Workers, is affiliated to UNI - Europe Finance and UNI Global Union.

**CGIL FLAI**, the Italian Federation of Agriculture and Industry, is affiliated to the European Federation of Food, Agriculture and Tourism Trade Unions - EFFAT - and the International Union of Food Agricultural Hotel Restaurant Catering Tobacco & Allied Work Association - IUF.

**FLC**, the Italian Federation of Knowledge, is affiliated to the European Trade Union Committee for Education (ETUCE/CSEE) and Education International - EI.

**FP CGIL** **FP**, the Italian Federation representing public sector employees, is affiliated to

the European Public Service Union - EPSU and to Public Services International -PSI.

**CGIL NIDIL**, the Italian Federation of New Labour Identity, is affiliated to the European Trade Union Federation for Services and Communication, UNI-EUROPE, and Uni-Global Union.

**CGIL SLC**, the Italian Federation of Communication, is affiliated to the European Trade Union Federation for Services and Communication, and UNI-EUROPE and Uni-Global Union

**CGIL SPI**, the Federation of Italian Pensioners, is affiliated to the European Federation of Retired and Elderly People - FERPA.

## THE CGIL SERVICE SYSTEM

**I**t provides a wide range of services to its members and non - members, including:

**CAAF** Tax and Fiscal Assistance Centres

**INCA** Assistance Institute providing support for pensions and welfare rights for Italians abroad. INCA is present in 26 countries on four continents. It assists around 200,000 people every year

**SOL** Job Placement Guidance Service

**UVL** Legal Disputes Offices

**AUSER** Active Ageing Association

**SUNIA** Tenants and Users Trade Union

**FEDERCONSUMATORI** Consumer Protection Association

**ALPA** Agrifood and Environmental Association of farming producers

### AFFILIATED ORGANIZATIONS AND ASSOCIATIONS:

**FUTURA** communication company of CGIL

**FONDAZIONE DI VITTORIO** the CGIL national institute for historical, economic and social research and trade union training

**FUTURA EDIZIONI** the CGIL publishing house

**ANPI** National Association of Italian Partisans

**APIQA** represents managerial, professional and high-skilled workers, both employed and self-employed.

**SILP** the Police Workers Union

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► and people, supporting demonstrations and strikes of Iranian people. It has attended sit-ins and demonstrations for freedom in Iran held around all the country and organised with its gender policies office a workshop on situation in Iran. It calls for the end of every repression, the release of prisoners and political prisoners arrested, including trade union activists for years in jail, the respect of human and trade unions rights continually violated.

**Myanmar** | Two years since the coup in Myanmar, CGIL, along with the global trade union and democracy activists in Italy and around the world, have renewed their call for international action to reaffirm the primacy and values of democracy and human rights in order to stop the genocidal dictatorship military junta, to recognise the Government of National Unity, to support democratic and trade union organizations and the return of democracy to the country.

**International cooperation and solidarity** are promoted by CGIL Nexus International Solidarity Emilia-Romagna, which is committed to promoting rights, decent work and social dialogue, peace, safe migration, respect for diversity, access to resources and basic services, food sovereignty, equal participation of women in social life. It promotes solidarity with displaced people in Ukraine and works in Africa, Latin America and the Mediterranean.

### CONTACT US

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